



**Government of West Bengal**  
**Office of the Chief Medical Officer of Health**  
**District Health and Family Welfare Samiti**  
**Lalbagh: Cooch Behar**  
**Tel: 228874(03582) Fax: 228966**  
**E-mail: cmoh.cbr@gmail.com**

Memo No. DH&FW/COB/ 2558

Date: - 07/06/24

**Recruitment Notification**

Online applications are invited from eligible candidates for various posts on contractual basis under NHM, NUHM & XV Finance Commission Health Grant for District Health & Family Welfare Samiti, Cooch Behar. Only online application will be accepted through the website [www.wbhealth.gov.in](http://www.wbhealth.gov.in) under E-Governance "Online Recruitment" between dated **10.06.2024 from 10:00 Hrs. to 24.06.2024**. The candidate must submit their **printout of filled up online application** with self attested copy of testimonial and Demand Draft at the office of the CMOH & Secretary, Dist. Health & Family welfare Samiti, Cooch Behar, Lalbag, Debibari Road, Cooch Behar superscripting "Application for the post of \_\_\_\_\_) for CMOH Office Cooch Behar" within 25.06.2024 during office hour except on holidays. **"The applicant must be a permanent resident of West Bengal and applicant must have knowledge of local language"**.

Candidates must read the instruction thoroughly, carefully and check eligibility before submitting online application.

Sl. No.	Name of the Posts	No. of posts	Place of posting	Eligibility	Consolidated Remuneration / Month (Rs)	Mode Of Selection :
1.	Community Health Assistant (Urban) NUHM	Two (UR-I, ST-I)	Anywhere in Cooch Behar District	<b>Essential :</b> <ul style="list-style-type: none"> <li>➤ The candidate have passed ANM course from the Institute recognized by the Indian Nursing Council OR</li> <li>Must have passed GNM course from an Institute recognized by the Indian Nursing Council and be registered with the West Bengal Nursing Council.</li> <li>➤ Should be proficient in Bengali and permanent resident of Cooch Behar District</li> <li>➤ ANM /GNM Registration Certificate</li> </ul> <b>Age Limits:</b> Minimum 21 years maximum age limit 40 years as on date 01-01-2024	Rs.13000/-	As per Percentage of marks obtained in the ANM/GNM examination
2.	Full Time Medical Officer (NUHM)	One (SC)	Anywhere in UPHC Cooch Behar Municipality	<b>Essential:</b> <ul style="list-style-type: none"> <li>MBBS from institution, recognized by the Medical Council of India with 1 year compulsory internship. Must be registered under West Bengal Medical Council</li> </ul> <b>Age Limits:</b> Up to 62 years as on 01-01-2024	Rs.60000/-	<b>Total Marks-100</b> <ul style="list-style-type: none"> <li>➤ 80 (based on % of marks obtain in the final examination)</li> <li>➤ PG Degree- 10 Marks or Diploma- 05 Marks</li> <li>➤ Experience-10 Marks</li> <li>➤ (As per memo no. H/*SFWB/8H-01-2014/Pt.IV/2887 Date 17/09/2015)</li> </ul>
3.	Part Time Medical Officer (NUHM)	Two (UR)	Anywhere in UPHC Cooch Behar Municipality	<b>Essential:</b> <ul style="list-style-type: none"> <li>MBBS from institution, recognized by the Medical Council of India with 1 year compulsory internship. Must be registered under West Bengal Medical Council</li> </ul> <b>Age Limits:</b> Up to 62 years as on 01-01-2024	Either on monthly remuneration @ Rs.24000/- per month or on daily payment basis @ Rs. 900/ per day upto maximum of Rs. 24000/ per month	<b>Total Marks-100</b> <ul style="list-style-type: none"> <li>➤ 80 (based on % of marks obtain in the final examination)</li> <li>➤ PG Degree- 10 Marks or Diploma- 05 Marks</li> <li>➤ Experience-10 Marks</li> <li>➤ (As per memo no. H/*SFWB/8H-01-2014/Pt.IV/2887 Date 17/09/2015)</li> </ul>
4.	General Duty Medical Officer (GDMO)	Six (UR-2, SC-I, ST-I, OBC A-I, OBC B-I)	Anywhere in Cooch Behar District	<b>Essential:</b> <ul style="list-style-type: none"> <li>MBBS from institution, recognized by the Medical Council of India with 1 year compulsory internship. Must be registered under West Bengal Medical Council</li> </ul> <b>Age Limits:</b> up to 65 years as on 01-01-2024	Rs.60000/-	<b>Total Marks-50</b> <ul style="list-style-type: none"> <li>➤ Qualification: 15 Marks: Graduation-5, Diploma-5 and Masters-10</li> <li>➤ Interview- 10 Marks</li> <li>➤ Experience: 25 @5 points/year-in the health sector</li> </ul>

5.	Multi Rehabilitation Worker (NPHEC)	Seven (UR-2, SC-2, ST-1, OBC A-1, OBC B-1)	Anywhere in District (RH / BPHC), Cooch Behar	<p><b>Essential :</b></p> <p>➤ Bachelor Degree in Physiotherapy with at least 2 Yrs of working experience in a hospital</p> <p><b>Desirable:</b></p> <p>➤ Master Degree in Physiotherapy</p> <p><b>Age Limits:</b> Minimum 21 years maximum age limit 40 years as on date 01-01-2024.</p>	Rs.18000/-	<p><b>Total Marks:50</b></p> <p>➤ Class X-10 Marks (Proportionate Marking i.e. % obtained in the exam * 10/100) [excluding marks of additional subject]</p> <p>➤ Class XII-10 Marks (Proportionate Marking i.e. % obtained in the exam * 10/100) [excluding marks of additional subject]</p> <p>➤ Bachelor Degree in Physiotherapy-10 Marks (Proportionate Marking)</p> <p>➤ Master Degree in Physiotherapy-05 Marks (Additional Marks)</p> <p>➤ <b>Experience-10Marks</b></p> <table><tr><th>Length of Experience</th><th>Govt</th><th>Pvt</th></tr><tr><td>5 Yrs and more</td><td>10</td><td>05</td></tr><tr><td>4 Yrs and more but less than 5 Yrs</td><td>08</td><td>04</td></tr><tr><td>3 Yrs and more but less than 4 Yrs</td><td>06</td><td>03</td></tr><tr><td>2 Yrs and more but less than 3 Yrs</td><td>04</td><td>02</td></tr></table> <p>➤ <b>Interview-05 Marks</b></p>	Length of Experience	Govt	Pvt	5 Yrs and more	10	05	4 Yrs and more but less than 5 Yrs	08	04	3 Yrs and more but less than 4 Yrs	06	03	2 Yrs and more but less than 3 Yrs	04	02
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6.	Ophthalmic Assistant (NPCB)	One (ST)	Anywhere in Cooch Behar	<p><b>Essential :</b></p> <p>1. Passed HS with Physics, Chemistry and Biology</p> <p>2. Must have a 2(two) years Diploma in Para Medical Ophthalmic Assistants course <b>OR</b> 2 (two) years Diploma Course in Optometry and Ophthalmic Technique recognized by the Government of West Bengal</p> <p><b>Preferential:</b></p> <p>One year training after acquiring Diploma in Optometry recognized by the Government of West Bengal, in any Government Hospital or in a Clinical Establishment Licensed under the West Bengal Clinical Establishment Act 1950 and rules made thereafter.</p> <p>Preference to be given to candidates who have passed from RIO and other Govt. Hospitals with Govt. Stipends</p> <p><b>Age Limits:</b> Minimum 18 years and Maximum 40 years as on date 01-01-2024 with relaxation for SC/ST/OBC candidates as per Govt. Norms</p>	Rs.18000/-	<p><b>Total Marks-50</b></p> <p><b>1.Educational Qualification</b></p> <p>➤ Class XII - 13 Marks (Proportionate Marking)</p> <p>➤ Diploma in Para Medical Ophthalmic Assistants course <b>OR</b> two (2) years Diploma course in Optometry and Ophthalmic Technique - 20 Marks (Proportionate Marking) (5 Marks will be deducted for each extra chance in Diploma)</p> <p><b>2.Experience - 10 Marks @ 2 marks to be allotted for every completed year upto a maximum 10 Marks</b></p> <p><b>3.Interview - 7 Marks</b></p>															
7.	Clinical Psychologist (NMHP)	Five (UR-2, SC-1, ST-1, OBC A-1)	Anywhere in Cooch Behar District	<p><b>Essential-</b></p> <p>➤ Having a recognized qualification in Clinical Psychology from an Institution approved and recognized by the Rehabilitation council of India constituted under section 3 of the Rehabilitation Council of India Act,1992.</p> <p>Or</p> <p>➤ Having a Post Graduate degree in Psychology or Clinical Psychology or applied Psychology and a Master of Philosophy in Clinical Psychology or Medical and Social Psychology obtained after completion of a full time course of two years which includes supervised clinical training from any University recognized by the University Grant Commission established under the University Grant Commission Act, 1956 and approved and recognized by the Rehabilitation Council of India Act,1992</p> <p>➤ Minimum 1 years experience from any recognized institution.</p> <p><b>Age Limits:</b> Up to 40 years as on date 01-01-2024</p> <p>➤ Only permanent resident of West Bengal are eligible to apply.</p>	Rs.30,000/-	<p><b>Total Marks -100</b></p> <p><b>1.Educational Qualification- 70 Marks</b></p> <p>➤ Graduation-30 Marks</p> <p>➤ Post Graduation-30 Marks</p> <p>➤ M.Phil-10 Marks</p> <p><b>2.Working Experience-15 Marks</b></p> <p>➤ Upto 2 Yrs :5 Marks</p> <p>➤ More than 2 years- upto 3 years:10 Marks</p> <p>➤ Above 3 years:15 Marks</p> <p><b>3.Interview -15 Marks</b></p>															
8.	Psychiatric Nurse (NMHP)	One (UR)	Anywhere in Cooch Behar District	<p><b>Essential :</b></p> <p>➤ B.Sc in Psychiatric Nursing/M.Sc in Psychiatric Nursing/DPN</p> <p><b>Age Limits:</b> Upper age limit 40 years as on date 01-01-2024.</p>	Rs.25,000/-	<p><b>Total Marks -100</b></p> <p><b>1.Educational Qualification- 60 Marks</b></p> <p>➤ 60 Proportionate marking on B.Sc in Psychiatric Nursing/M.Sc in Psychiatric Nursing/DPN</p> <p><b>2.Working Experience-25 Marks</b></p> <p>➤ Upto 1 Yrs :10 Marks</p> <p>➤ More than 1 upto 2 Yrs :15 Marks</p> <p>➤ Above 2 years:25 Marks</p> <p><b>3.Interview -15 Marks</b></p>															



9.	Psychiatric Social Worker (NMHP)	Three (UR-1, SC-1, ST-1)	Anywhere in Cooch Behar District	<p><b>Essential :</b></p> <ol style="list-style-type: none"> <li>1. Master of Social Work (MSW) from any recognised institution. M. Phil in Psychiatric Social Work of 2 years duration from any recognised institution.</li> <li>2. Minimum 1 year experience from any recognised institution.</li> </ol> <p><b>Age Limits:</b> Maximum 40 years as on date 01-01-2024</p>	Rs. 30000/-	<p><b>Total Marks:100</b></p> <p><b>Educational Qualification- 70 Marks</b></p> <ul style="list-style-type: none"> <li>➤ Graduation-30 Marks (Proportionate marking)</li> <li>➤ Post Graduation- 30 Marks</li> <li>➤ M. Phil-10 Marks (Additional marks)</li> </ul> <p><b>Working Experience- 15 Marks</b></p> <ul style="list-style-type: none"> <li>➤ Up to 2 years-5 Marks</li> <li>➤ More than 2 years up to 3 years 10 Marks</li> <li>➤ Above 3 years- 15 Marks</li> </ul> <p><b>Interview-15 Marks</b></p>
10.	Technical Supervisor (Blood Service)	One (ST)	Anywhere in Cooch Behar District	<p><b>Essential Qualification -</b></p> <ol style="list-style-type: none"> <li>1. Passed 10+2 with Physics, Chemistry, Mathematics/ Biological Science before obtaining Diploma or Degree.</li> <li>2. Diploma in Medical Laboratory Technology (DMLT) / Diploma in Laboratory Technique (DLT) from any University/Institution recognized by Central or State Government</li> </ol> <p>OR</p> <p>Degree in Medical Laboratory Technology (BMLT) from any University/Institution recognized by Central or State</p> <p>OR</p> <p>Post Graduate Degree or Diploma in Medical Laboratory Technology (M.Sc. in MLT/ PGDMLT) any University/Institution recognized by Central or State</p> <p>3. Working Knowledge of Computers</p> <p><b>Desirable Experience</b></p> <ol style="list-style-type: none"> <li>1. One year Post Qualification Experience in component separation unit of candidate having M.Sc. in MLT PGDMLT/BMLT/DLT)</li> <li>2. (a). Six month post qualification experience in the testing of blood and or preparing of blood components( in the licensed Blood Bank) in case of candidate having (M.Sc. in MLT/ PGDMLT/BMLT)</li> <li>(b). One year Post Qualification Experience in the testing of blood and or preparation (in the licensed Blood Bank) in case of candidate having DMLT/DLT.</li> </ol> <p><b>Age Limits:</b> Up to 40 years as on date 01-01-2024</p>	Rs.22000/-	<p><b>Total Marks:100</b></p> <p><b>Written Test-MCQ/True or False Type (70)</b></p> <p><b>Topics-</b></p> <ul style="list-style-type: none"> <li>➤ General Knowledge-20 Marks</li> <li>➤ Knowledge of Blood Banking</li> <li>➤ Counselling-40 Marks</li> <li>➤ Computer application like MS-Office and Internet-10 Marks</li> </ul> <p><b>Academics(10)</b></p> <ul style="list-style-type: none"> <li>➤ Post Graduate Degree or Post Graduate Diploma in Medical Laboratory Technology(M.Sc in MLT/ PGDMLT )- 10 Marks</li> <li>➤ Degree in Medical Laboratory Technology (BMLT)-9</li> <li>➤ Diploma in Medical Laboratory Technology (DMLT)/ Diploma in Laboratory Techniques (DLT)-8 Marks</li> </ul> <p><b>Post Qualification Experience (10 Marks)</b></p> <ul style="list-style-type: none"> <li>➤ One year post qualification experience in Blood Component Separation Unit in Case of all candidates-10 Marks</li> <li>➤ One year Post Qualification Experience in the testing of blood and or preparation of blood components( in the licensed Blood Bank) in case of candidate having(M.Sc in MLT/ PGDMLT)-8 Marks</li> <li>➤ One year Post Qualification Experience in the testing of blood and or preparation of blood components( in the licensed Blood Bank) in case of candidates having(DMLR/DLT)- 6 Marks</li> </ul> <p><b>Personal Interview(10 Marks)</b></p>
11.	Laboratory Technician (Blood Service)	One (ST)	Anywhere in Cooch Behar District	<p><b>Essential Qualification-</b></p> <ol style="list-style-type: none"> <li>1. Passed 10+2 with Physics, Chemistry, Mathematics/ Biological Science before obtaining Diploma or Degree.</li> <li>2. Diploma in Medical Laboratory Technology (DMLT) / Diploma in Laboratory Technique (DLT) from any University/Institution recognized by Central or State Government OR Post Graduate Degree or Diploma in Medical Laboratory Technology (M.Sc. in MLT/ PGDMLT) any University/Institution recognized by Central or State</li> </ol> <p>3. Working Knowledge of Computers</p> <p><b>Desirable Experience</b></p> <ol style="list-style-type: none"> <li>1. Six month post qualification experience in the testing of blood and or preparing of blood components( in the licensed Blood Bank) in case of candidate having Degree/Post Graduate Degree or Post Graduate Diploma in Medical Laboratory Technology (M.Sc. in MLT/ PGDMLT/BMLT)</li> <li>2. One year Post Qualification Experience in the testing of blood and or preparation of blood components( in the licensed Blood Bank) in case of candidate having Diploma in Medical Laboratory Technology or Diploma in Laboratory Technique(DMLR/DLT)</li> </ol> <p><b>Age Limits:</b> Up to 40 years as on date 01-01-2024</p>	Rs.22000/-	<p><b>Total Marks:100</b></p> <p><b>Written Test-MCQ/True or False Type (70)</b></p> <p><b>Topics-</b></p> <ul style="list-style-type: none"> <li>➤ General Knowledge-20 Marks</li> <li>➤ Knowledge of Blood Banking</li> <li>➤ Counselling-40 Marks</li> <li>➤ Computer application like MS-Office and Internet-10 Marks</li> </ul> <p><b>Academics(10)</b></p> <ul style="list-style-type: none"> <li>➤ Post Graduate Degree or Post Graduate Diploma in Medical Laboratory Technology(M.Sc in MLT/ PGDMLT )- 10 Marks</li> <li>➤ Degree in Medical Laboratory Technology (BMLT)-9</li> <li>➤ Diploma in Medical Laboratory Technology (DMLT)/ Diploma in Laboratory Techniques (DLT)-8 Marks</li> </ul> <p><b>Post Qualification Experience(10 Marks)</b></p> <ul style="list-style-type: none"> <li>➤ Six month post qualification experience in the testing of blood and or preparation of blood components( in the licensed Blood Bank) in case of candidate having (M.Sc. in MLT/ PGDMLT/BMLT)-10 Marks</li> <li>➤ One year Post Qualification Experience in the testing of blood and or preparation of blood components( in the licensed Blood Bank) in case of candidate having(DMLR/DLT)-8 Marks</li> </ul> <p><b>Personal Interview(10 Marks)</b></p>



12.	Specialist (Medicine) (Part-time thrice a week) (XV FC-HG)	Two (UR-I, SC-I)	Polyclinic UPHC, Cooch Behar Municipality	<b>Essential :</b> <ul style="list-style-type: none"> <li>• MBBS degree from an MCI recognized Institute</li> <li>• Post-Graduate degree /DNB in Medicine</li> <li>• Must be registered under West Bengal Medical Council</li> </ul> <b>Age Limits:</b> Not exceeding 62 years as on 01-01-2024	Rs.3000/-per day (at least 3 hour per day) for thrice a week	As per 100% Merit (Final Examination)
13.	Specialist (Paediatrics) (Part-time thrice a week) (XV FC-HG)	Two (UR-I, SC-I)	Polyclinic UPHC, Cooch Behar Municipality	<b>Essential :</b> <ul style="list-style-type: none"> <li>• MBBS degree from an MCI recognized Institute</li> <li>• Post-Graduate degree / DNB / Diploma in Paediatric Medicine</li> <li>• Must be registered under West Bengal Medical Council</li> </ul> <b>Age Limits:</b> Not exceeding 62 years as on 01-01-2024	Rs.3000/-per day (at least 3 hour per day) for thrice a week	As per 100% Merit (Final Examination)
14.	Specialist (Ophthalmologist) (Part-time twice a week) (XV FC-HG)	Two (UR-I, SC-I)	Polyclinic UPHC, Cooch Behar Municipality	<b>Essential :</b> <ul style="list-style-type: none"> <li>• MBBS degree from an MCI recognized Institute</li> <li>• Post-Graduate degree / DNB / Diploma in Ophthalmology</li> <li>• Must be registered under West Bengal Medical Council</li> </ul> <b>Age Limits:</b> Not exceeding 62 years as on 01-01-2024	Rs.3000/-per day (at least 3 hour per day) for twice a week	As per 100% Merit (Final Examination)
15.	Counsellor (XV FC-HG)	One (UR)	Polyclinic UPHC-I, Cooch Behar Municipality	<b>Essential :</b> <ol style="list-style-type: none"> <li>Graduate in Social Science from recognised institution.</li> <li>Excellent interpersonal communication skills.Knowledge of MS-Office and other computer skills required for Office Work.</li> <li>Fluency in local language both in writing and speaking.</li> <li>Two years working experience in Health Sector/ Social Sector</li> </ol> <b>Preferential Criteria :</b> <ol style="list-style-type: none"> <li>Master Degree in Social Science from recognised institution.</li> <li>Out of the essential two years post qualification experience, completed one year experience in counselling services at health sector.</li> </ol> <b>Age Limits:</b> Minimum 21 years and maximum 40 years as on 01-01-2024	Rs.20000/-	<b>Total Marks-100</b> <ol style="list-style-type: none"> <li>Academic Qualification – 40 <ul style="list-style-type: none"> <li>➤ Madhyamik-10 Marks</li> <li>➤ HS-10 Marks</li> <li>➤ Graduation-10 Marks</li> <li>➤ Post Graduation-10 Marks</li> </ul> </li> <li>Post Qualification Experience-10 Marks <ul style="list-style-type: none"> <li>➤ Completed two years experience in Social Sector-5 Marks</li> <li>➤ Completed two years experience in Health Sector- Additional 2 Marks</li> <li>➤ Completed two years experience in Health Sector inclusive of one year in counseling related to health sector- Additional 3 Marks</li> </ul> </li> <li>Written Examination-50 Marks</li> </ol>
16.	Medical Officer (XV FC-HG)	One (ST)	Any vacant UHWC in Cooch Behar	<b>Essential:</b> MBBS from institution, recognized by the Medical Council of India with 1 year compulsory internship. Must be registered under West Bengal Medical Council <b>Age Limits:</b> Not exceeding 62 years as on 01-01-2024	Rs.60000/-	<b>Total Marks-100</b> <ul style="list-style-type: none"> <li>➤ 80 (based on % of marks obtain in the final examination)</li> <li>➤ PG Degree- 10 Marks or Diploma- 05 Marks ,</li> <li>➤ Experience-10 Marks</li> <li>➤ (As per memo no. H/**SFWB/8H-01-2014/Pt.IV/2887 Date 17/09/2015)</li> </ul>

**Fee:** Candidate must pay application fee (amounting to Rs. 100/- for Unreserved and Rs.50/-for reserved categories) by Crossed Demand Draft in favour of "DH&FWS NON NHM MOTHER A/C COOCH BEHAR". No other form of payment like Money order, Cheque and Cash etc. will not be acceptable.

Any omission / suppression of information shall lead to rejection of application or candidature at any stage of the process without further intimation. The conditions so prescribed shall not be relaxed. Selection will be conducted by the District Level Selection Committee, Cooch Behar. District Health & Family Welfare Samiti reserves the right to cancel the recruitment process at any stage without assigning any reason thereof.

**Important point to be noted by Candidates:**

- In experience certificate duration of experience, post held, nature of work, employer signature with date must be clearly written otherwise experience certificates will be treated as invalid. Experience certificate must be as per criteria required.
- In case of the DGPA / CGPA or Grade point conversion formula must be attached.
- Incomplete Online application fill up is liable to cancellation of candidature.

**Documents required:**

- Online generated application with self attested.
- One each self attested photo copy with self attested of the following has to be submitted:
  - Admit card of Madhyamik or equivalent examination
  - One copy passport size photo, paste photo on application form.
  - All Mark Sheets & Passed Certificate
  - Photo copy of Voter card /Aadhar card / other address proof
  - Clear photocopy of all experience certificates
  - Caste Certificate issued by the competent authorities of West Bengal only
  - Original Copy of Crossed Demand Draft.
- \*\*\*Failure to submit any requisite documents is liable to cancellation of candidature

  
**CMOH & Secretary**  
**District Health and Family Welfare Samiti**  
**Cooch Behar**

  
07/10/24