



दिल्ली विश्वविद्यालय

UNIVERSITY OF DELHI

Details regarding teaching positions advertised vide

Advt. No. R&P/308/2024 dated 03.10.2024

Online applications are invited in the prescribed Application Form from eligible candidates for appointment of Associate Professor in the Academic Pay Level 13A of 7th Central Pay Matrix, in the various departments of University of Delhi. The last date for receipt of application is 24.10.2024 or two weeks from the date of publication of the advertisement in the *Employment News*, whichever is later.

Sr. No.	Name of the Departments	ASSOCIATE PROFESSOR						
		UR	SC	ST	OBC	EWS	PwBD*	Total
1.	Anthropology	-	-	01	-	01	-	02
2.	Arabic	01	01	-	01	-	-	03
3.	Botany	-	-	01	03	01	01(LD)	06
4.	(Dr.) B.R. Ambedkar Centre for Bio-Medical Research (ACBR)	01	01	-	-	-	-	02
5.	Buddhist Studies	03	01	01	02	01	-	08
6.	Finance & Business Economics (F & BE)	03	02	-	04	01	-	10
7.	Cluster Innovation Centre (CIC)	01	01	01	01	01	01(VI)	06
8.	Commerce	01	01	01	02	01	01(VI)	07
9.	East Asian Studies	02	01	01	-	01	-	05
10.	Economics	05	02	02	04	02	01(VI)	16
11.	Education	01	03	01	03	02	02(VI)	12
12.	Electronic Science	01	-	01	01	01	01(LD)	05
13.	English	-	01	-	01	02	01(LD)	05
14.	Environmental Studies	-	01	01	-	-	-	02
15.	Genetics	-	-	-	01	01	-	02
16.	Geography	02	-	01	01	-	-	04
17.	Geology	02	-	-	03	-	-	05
18.	Germanic & Romance Studies (GRS)	03	02	01	02	01	-	09
19.	History	02	03	01	03	01	01(VI)	11
20.	Institute of Informatics & Communication (IIC)	-	-	-	01	01	-	02
21.	Law	26	14	07	25	10	05(02(LD), 02(VI), 01(OBD-MD))	87
22.	Library and information Sciences	02	-	-	01	-	-	03
23.	Linguistics	01	02	01	02	-	-	06
24.	Modern Indian Languages & Literary Studies (MIL&LS)	03	01	01	03	01	-	09
25.	Music	03	01	01	01	01	02(LD)	09
26.	Operational Research	-	-	01	01	01	-	03
27.	Persian	01	01	-	-	-	-	02
28.	Philosophy	05	02	01	04	02	02(01(LD), 01(VI))	16
29.	Plant Molecular Biology (PMB)	-	01	-	-	01	-	02
30.	Political Science	08	03	01	05	01	01(VI)	19



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Sr. No.	Name of the Departments	ASSOCIATE PROFESSOR						
		UR	SC	ST	OBC	EWS	PwBD*	Total
31.	Psychology	02	02	01	03	01	-	09
32.	Punjabi	-	-	-	01	01	-	02
33.	Slavonic & Finno-Ugrain Studies (SFUS)	02	-	-	01	-	-	03
34.	Sociology	03	-	-	03	01	01(LD)	08
35.	Statistics	-	-	-	01	-	-	01
36.	Urdu	02	-	01	02	01	01(VI)	07
37.	Zoology	01	02	-	01	01	-	05
Total		87	49	29	87	40	21	313

Note to the advertisements:

- For the posts reserved for PwBD (VI, LD, HH & OBD), Candidate of any category i.e. UR/SC/ST/OBC/EWS may apply.
- UR-Unreserved, SC-Scheduled Caste, ST-Scheduled Tribe, OBC-Other Backward Classes, EWS-Economically Weaker Sections, PwBD – Persons with Benchmark Disability, VI-Visual Impairment including blindness and low vision, LD-Loomotor Disability including leprosy cured, dwarfism, acid attack victims, cerebral palsy and muscular dystrophy; HH-Hard of Hearing and OBD- Other Benchmark Disabilities including autism spectrum disorder (M= Mild, MD= Moderate), intellectual disability, specific learning disability, mental illness, multiple disabilities.
- Further breakup of vacancies in multilingual departments

Associate Professor

<u>Ease Asian Studies:</u>	(i) Chinese	– 01(ST),
	(ii) Japanese	– 03(UR-01, SC-01, EWS-01),
	(iii) Korean	– 01(UR).
<u>Germanic & Romance Studies:</u>	(i) French	– 02(UR-01, ST-01),
	(ii) German	– 02(SC-01, OBC-01),
	(iii) Spanish/Hispanic	– 02(UR-01, EWS-01),
	(iv) Italian	– 03(UR-01, SC-01, OBC-01),
<u>Modern Indian Languages:</u>	(i) Bengali	– 02(ST-01, OBC-01),
	(ii) Comparative Indian Literature	– 01(UR),
	(iii) Gujarati	– 01(UR),
	(iv) Kannada	– 01(UR),
	(v) Marathi	– 01(OBC),
	(vi) Tamil	– 03(SC-01, OBC-01, EWS-01)
<u>Slavonic & Finno-Ugrian Studies:</u>	(i) Russian	– 03(UR-02, OBC-01)



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Qualification for the post of Associate Professor in the University Departments

Pay: Level 13A in the Pay Level

I. For the disciplines of Arts, Commerce, Humanities, Law, Social Sciences, Sciences, Languages and Library Science.

Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or accredited research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals*. A total research score of seventy five (75) as per the criteria given in the Screening Guidelines for this post annexed to this advertisement.

(Kindly refer to General Note in the last section of this document)

II. For the discipline of Music

Eligibility (A or B):

A.

- i) Good academic record, with a doctoral degree.
- ii) Performing ability of a high professional standard.
- iii) Eight year's experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College.
- iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

Or

B.

A traditional or a professional artist with highly-commendable professional achievement having master's degree in the subject concerned, who has:



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- i) been 'A'- grade artist of AIR/Doordarshan;
- ii) eight years' experience of outstanding performing achievement in the field of specialisation;
- iii) experience in designing of new courses and/or curricula;
- iv) participated in national level seminars/conferences/concerts in reputed institutions' and
- v) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

(Kindly refer to General Note in the last section of this document)

III. For the discipline of Education:

- i) Master's Degree in Arts/Humanities/Sciences/Commerce with minimum 55% in the discipline relevant to the area of specialization.
- ii) Master's degree in Education (M.Ed./M.A. Education) with a minimum of 55% marks.
- iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- iv) Any other qualification prescribed by UGC - a minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or accredited research Institution/Industry.

(Kindly refer to General Note in the last section of this document)

Note:

* The publications to be considered shall be from UGC CARE list or SCOPUS indexed.



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GENERAL NOTE:

- (i) The direct recruitment to the posts of Associate Professors in the Universities shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees.
- (ii) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (non-creamy layer)/Differently Abled [Persons with Benchmark Disability PwBD]] in the category of (a) Visual Impairment (VI) including blindness and low vision, and (b) Locomotor Disability (LD) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy. The eligibility of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed), wherever specified, and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (iii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (iv) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- (v) The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.
- (vi) The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Associate Professor and Professor.
- (vii) The number of candidates to be called for interview for the teaching posts in the University shall be determined after screening of applications in accordance with the guidelines annexed with the advertisement.
- (viii) (a) No person shall be appointed to the post of University, if such person does not fulfill the requirements as to the qualifications for the appropriate post as specified in the advertisement.



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- (b) Discretionary award of advance increments for those who enter the profession as Associate Professor with higher merit, high number of research publications of high quality and experience at the appropriate level, shall be within the competence of the appropriate authority of the University based on the recommendations of a selection committee while considering the case of individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other merit- specific factors.
- (ix) Other stipulations prescribed by the UGC/University shall be mandatory for all posts.
